



## Discipleship Training School

# Pastor/Church Leader Reference

*Confidential*

*This section is to be completed by the applicant*

**Full Name:**  
*of applicant*

**E-mail:**  
*of applicant*

**Start Date:**  
*of course*

**Location:**  
*of course*

### Youth With A Mission

*Youth With A Mission (YWAM) is a world-wide interdenominational missionary organisation which was founded in 1960, and provides opportunities for Christian service on a short or long-term basis.*

The person named above has listed you as their pastor or church leader and as such we would ask you to act as a referee for their application to attend this YWAM course. Thank you for your willingness to help us in this process.

### The Discipleship Training School

*The Discipleship Training School (YWAM-DTS) includes a lecture phase and a field placement.*

The field placement could be in primitive and stressful conditions, but will provide an opportunity for the trainee to use their skills. **It is therefore not in the applicant's best interest to give an unrealistically positive view of them.** An honest, realistic appraisal will help rather than hinder their application. If you would prefer to give your opinions by telephone, please feel free to do so.

**We need to receive this form before we can process their application - thank you for your prompt reply.**

### Option 1

Complete the reference PDF on your computer and e-mail it back.

*This works best using the latest version of the Adobe Reader on a Mac or PC. You can download it for free from <http://get.adobe.com/reader>.*

Other operating systems and PDF readers might still work, but not utilise all functionality. Don't open and/or save in Google docs.

### Option 2

Complete the reference PDF on your computer, print it and send by regular mail.

Please see the note about the PDF reader above.

### Option 3

You can print the reference out, complete it by hand and return by regular mail.

If you need more space to answer a question, please use separate sheets of paper.

### YWAM Paisley

Stanely House  
14 Stanely Crescent  
Paisley • PA2 9LF • UK

stanely@ywamscotland.org  
Phone: +44(0)141 8848844

### YWAM Seamill

The Seamill Centre  
9 Glenbryde Road  
West Kilbride • KA23 9NJ • UK

dsreg@ywamscotland.org  
Phone: +44(0)1294 829400

### More Locations

*For info on other YWAM Locations in Scotland please check our website:*

[ywamscotland.org/locations](http://ywamscotland.org/locations)



# Pastor/ Church Leader Reference

Applicant:

Course Start Date:

Referee:

Location:



## 1. Pastor/ Church Leader Information:

**Church:**

*Church Name*

*Affiliation/ Denomination*

**Name:**

*Title*

*Full Name*

*E-mail*

**Church Address:**

*Postal address*

*Phone*

## 2. Relationship with Applicant:

For how long and how well do you know the applicant?

Were you aware of the applicant's intentions to apply for this course?  Yes  No

Do you think participation with YWAM would be beneficial for the applicant?

Yes  Yes, with reservations  No

Your comments would be helpful:



# Pastor/ Church Leader Reference

Applicant:  
Referee:  
Location:

Course Start Date:



## 3. Personality / Character Profile:

Please assess the applicant in the areas/ personality profiles listed below according to the following evaluation system: **5** - usually • **4** - often • **3** - sometimes • **2** - rarely • **1** - never

<b>communicates well:</b>	<input type="checkbox"/>	<b>responsible:</b>	<input type="checkbox"/>	<b>humble:</b>	<input type="checkbox"/>
<b>positive attitude:</b>	<input type="checkbox"/>	<b>co-operative:</b>	<input type="checkbox"/>	<b>teachable:</b>	<input type="checkbox"/>
<b>emotionally stable:</b>	<input type="checkbox"/>	<b>hard working:</b>	<input type="checkbox"/>	<b>caring:</b>	<input type="checkbox"/>
<b>quick to comprehend:</b>	<input type="checkbox"/>				

Comment on any areas above and add strengths or weaknesses you have observed in the applicant:

*initiator, withdrawn, leadership qualities, teaching, preaching, worship, administrative, counselling...*

## 4. Ability to Work in Teams

The applicant will be living and working closely with others for an extended period. Please answer/comment on the following:

Does the applicant display high moral standards?  Yes  No

Comment:

The applicant's ability to handle stress:

The applicant's ability to be a part of a team:

The applicant's ability to handle conflict:



## Pastor/ Church Leader Reference

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### 5. Christian Background Please comment briefly on:

The applicant's growth and experience as a Christian:

*enthusiastic, genuine, overly emotional, superficial...*

The applicant's engagement with your church:

*regular attendance, good follower, contributions, responsibilities, cause for disunity ...*

The quality and extent of his/her Christian service:

*community outreach, evangelism, mission, youth work...*

### 6. Finally

Do you know the applicant's family?  Yes  No

Is there anything you think would be helpful for us to know about them?

*Any recent major life events, family background, husband/wife and/or parent/child relationship*

Have we overlooked anything you consider relevant to this application?

*ulterior motives for attending this course, racist tendencies*

*Are there any requests you would make of us as a mission regarding the applicant?*

*In accordance with the UK Data Protection Act 1998, the information given in this reference will not be kept for longer than is necessary. It will only be used and retained for the stated purpose of selection of this candidate. If the application is successful, this reference will form part of their personnel file, which in any event will be destroyed no longer than six months after this person ceases their involvement with Youth With A Mission Scotland Ltd. at this location. If the application is not successful, this reference will be destroyed. We may use the information you provide to contact you with questions about this reference.*

*This reference is confidential and should be returned directly to the course registrar.*

If you would allow this reference to be shared with the applicant, please initial here:

**Signature:**

*Use a digital signature, if familiar, or re-type your complete name. We might contact you to verify that you are the author of this document.*

**Date:**

*dd/mm/yyyy*